

1998-2010: Vandy

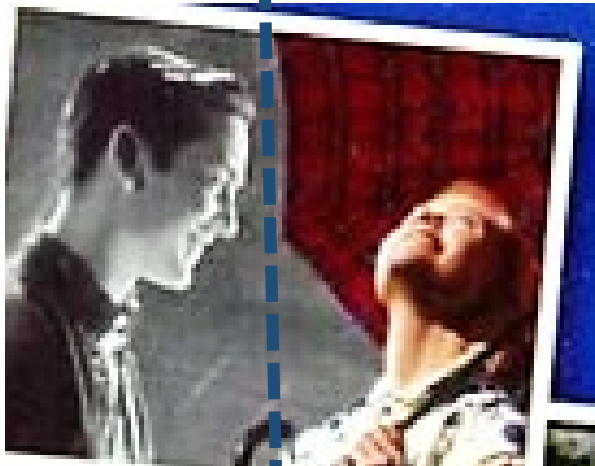
UNC in 2010:

Director



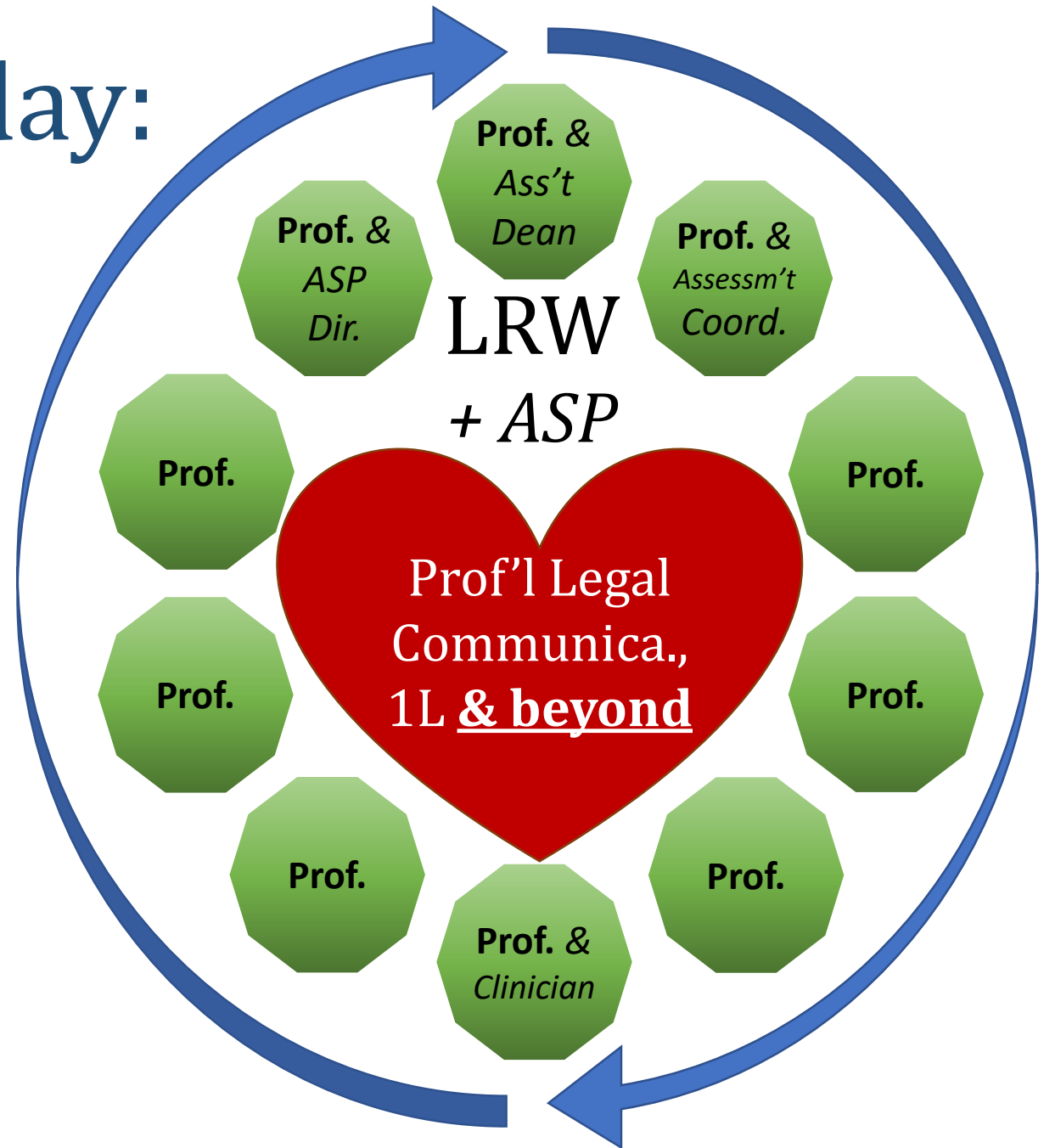
*Adjuncts,
1L only,*

1 p/f + 3 graded credits



Transition 2011

Today:



Keys to Transitioning

- **Commit**
- **Persevere**
- **Hire Wisely**
- **Support New Colleagues**
- **Make Hard Choices**

Strategies

- **Earn Trust**
- **Do Diplomacy**
- **Use the Golden Rule**
- **Endure (or not)**

** See Mandolin Orange:*

*“I’ve endured, I’ve endured—
how long must one endure?”*

<https://www.youtube.com/watch?v=Gvlda4dDcU>